

Sr Pastor Introduction – Frequently Asked Questions

Q: How can I learn more about David Keen?

A: David's Resume, as well as his *Testimony and Call to Ministry* will be provided for your review beginning on Sept 24. David will also be available for 2 Q&A sessions on the evenings of 10/08 and 10/12 (exact time TBD). David will be bringing the message on Sunday morning, 10/08.

Q: What is David's educational background?

A: David received his BA in Biblical Studies from Liberty University and later completed his Master of Theological Studies from Grimke Seminary.

Q: Where is David from?

A: David was born in GA, educated in VA, and has lived in NC since 2004.

Q: Does David have a family?

A: David is married to Jordan. They have five children (Lucy James 11, Gideon Battle 9, Abraham Brave 7, Judah Beacon 4, and Brookelyn Joy 2).

Q: Is David a Southern Baptist?

A: Yes. David is currently the Lead Pastor at Sent Church, a Southern Baptist church which gives to the Cooperative Program in support of missions around the world, just like IHBC does.

Q: How long has David been a pastor?

A: David was called to be a pastor at age 16. He was a Ministry intern in 2001 and has held pastoral positions since then serving as a Student Pastor and Senior Pastor.

Q: What is Sent Church?

A: Sent Church began as a plant, and 2nd congregation of Exodus Church. They meet at the Mallard Creek STEM Academy and recently celebrated 10 years together. You can find more information about Sent Church at SentCharlotte.org.

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Q: What led IHBC to David?

A: Throughout our journey in search of a Sr Pastor, we have felt God's hand over the process. We had a singular purpose when we began our search. That was to seek God's guidance in selecting a Sr Pastor. That's what we did.

As we all know, however, God is not limited in how he leads. Sometimes he provides more than what we ask for. His vision is greater and grander. So, while we were working to complete the mission as we defined it, God had more in store for us!

Q: What led David to IHBC?

A: While IHBC has been going through a period of transition, David and Sent Church had also been seeking God's will for some time as they desired a more multigenerational experience and a more permanent home and facilities in pursuit of their mission to make disciples who make disciples. Learning of the opportunity at IHBC, David considered his current membership and leadership team and felt this was God's providence for him to lead them to a union where we were all better together. This was a win/win where those believers at Sent would be welcomed and valued at IHBC to serve where gifted and called.

God not only lighted our path to David, but also provisioned David's path to IHBC by providing a home for both church bodies as one at IHBC.

Q: When will David start at IHBC?

A: We envision David will start in mid-late November. He is anxious to begin meeting people and getting acclimated.

Q: What will happen to Sent Church when David becomes Sr Pastor at IHBC?

A: The leadership at Sent church has indicated they plan to dissolve as a standalone church as we join together at IHBC. Most, if not all, of Sent's congregation will do that either by profession of faith and baptism, or by transfer of letter.

Q: How big is Sent Church?

A: Sent Church consists of about 40 families and roughly 100 individuals, about a third of which are under the age of 18.

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Q: That's a lot of new members at one time. Are we considering how to deal with the logistics of an influx of that many families?

A: Yes, that is a wonderful God thing. We look forward to the transition and the happy challenges of providing for new families. We plan to request the church approve the creation of a transition team to work with existing ministry teams to ensure we are planning adequately for the increased needs in the various ministry areas. Until such a team is approved and in place, the Pastoral Search Team and Personnel Team will provide the support needed.

Q: Are any of the leaders at Sent Church a fit for any of the other open positions at IHBC?

A: IHBC currently has some non-Pastoral roles open and/or filled on an interim basis. Those include Director of Children's Ministry, Director of Youth Ministry, and Communications Director. The Personnel Team evaluates staffing needs and administers the staffing of these roles based on needs and considers qualified candidates/applicants per Personnel Policy.

Q: What if I have other questions?

A: We welcome the opportunity to address any questions. The Pastoral Search Team is well positioned to entertain any questions. Please contact any of the following:

Sonya McGraw, Chair
Charlie Butler
Sterling Hill
Niki Melton
Polly Mitchell
John Vernon
Melanie Wilson